INDEX

Volume 16 • 1991

Authors

Rory Judd Albert ..... March, p. 27
Vincent Amoroso ..... September, p. 2
Anthony Roy Angelo ..... December, p. 2
Arthur Benvenuto ..... June, p. 2
Charles W. Bevis ..... September, p. 5
Joseph A. Brislin ..... June, p. 8
Pei-Jun Chen ..... September, p. 26
Susan A. Cohen ..... September, p. 11
Arthur G. Dobbelaere ..... March, p. 4, December, p. 7
Rick Garnitz ..... March, p. 2
Michael C. Giallourakis ..... December, p. 14
Kathleen H. Goeppinger ..... March, p. 4, December, p. 7
Paul B. Grant ..... March, p. 10
James N. Hansen ..... June, p. 11
Paul J. Harrison ..... June, p. 11
Edward J. Harshman ..... September, p. 26
Adrian Hochstadt ..... September, p. 18
Merrill C. Horine ..... March, p. 17
Richard E. Johnson ..... September, p. 22
Sandrine Lemoine ..... December, p. 33
Donald S. Mayes ..... December, p. 11
Eugene G. McCarthy ..... September, p. 26
Linda R. Mendel ..... September, p. 11
Patricia B. Miles ..... June, p. 17
Brenda Ballard Pflaum ..... June, p. 20, September, p. 31
Anna M. Rappaport ..... June, p. 20
Wendy S. Rhodes ..... March, p. 20
Herbert Ricklin ..... March, p. 33
Daniel J. Ryterband ..... March, p. 23, December, p. 19
Neal S. Schelberg ..... March, p. 27
Donald W. Schmidt ..... June, p. 24
Jacque J. Sokolov ..... June, p. 26
Wayne H. L. Stone ..... June, p. 29
James Studnicki ..... June, p. 32
G. Stephen Taylor ..... December, p. 14
David M. Walker ..... September, p. 36
Mary E. Wims ..... December, p. 26
David L. Wray ..... June, p. 37
Joanna Yu ..... September, p. 26
David W. Zoll ..... December, p. 31

Subjects

Canadian Benefits

Socially Responsible Investments
Wayne H. L. Stone ..... June, p. 29

European Benefits

The Pension Funds Market in France
Sandrine Lemoine ..... December, p. 33

Health Care Benefits

Adverse Selection: Case Study of One Company's Experience
Mary E. Wims ..... December, p. 26

(Costly) Myths About Dental Insurance
Donald S. Mayes ..... December, p. 11

An Analysis of Substance Abuse Patterns, Medical Expenses and Effectiveness of Treatment in the Workplace
Joanna Yu, Pei-Jun Chen, Edward J. Harshman and Eugene G. McCarthy ..... September, p. 26

Major Elements of Medical Cost Management—1990 and Beyond
Merrill C. Horine ..... March, p. 17

Plan Design Innovations to Control Health Care Costs
Jacque J. Sokolov ..... June, p. 26

Practical Issues in Administering Welfare Benefit Programs for Two Career Families
Patricia B. Miles ..... June, p. 17

Retiree Medical Liabilities: Problems and Solutions
Vincent Amoroso ..... September, p. 2

Seeking Sane Solutions: Managing Mental Health and Chemical Dependency Costs
Brenda Ballard Pflaum ..... September, p. 31

Investment of Plan Assets

Introduction to Investment Adviser Performance Measurement
Anthony Roy Angelo ..... December, p. 2

Retirement Income Benefits

Baseball Players' Pension Plan: A Home Run by Any Measure
Charles W. Bevis ..... September, p. 5

Cafeteria Plan Deferrals: A Concern for Qualified Retirement Plans—Complying With Section 415 Limits
Donald W. Schmidt ..... June, p. 24

Getting the Most From a Tax-Sheltered Annuity Program
Daniel J. Ryterband ..... March, p. 23

The "Open Window"—Special Early Retirement Plans in Transition
Paul B. Grant ..... March, p. 10

Shattering the Myths: The Truth About Defined Contribution Plans
David L. Wray ..... June, p. 37

Topics in Benefit Plan Administration and Design

Administering a Family Leave Policy for a Multistate Company
Susan A. Cohen and Linda R. Mendel ..... September, p. 11

Arbitration of Disputes in Taft-Hartley Funds
David W. Zoll ..... December, p. 31

The Decision to Implement an ESOP: Strategic and Economic Considerations
Daniel J. Ryterband ..... December, p. 19

Demographic Challenges
Arthur G. Dobbelaere and Kathleen H. Goeppinger ..... December, p. 7

The Employee/Consumer and Midcareer Planning—"Taking Responsibility"
Rick Garnitz ..... March, p. 2

Evaluating and Selecting Automated Benefit Administration Systems for Taft-Hartley Trust Funds
Arthur Benvenuto ..... June, p. 2

An Evaluation of Benefit Communication Strategy
Michael C. Giallourakis and G. Stephen Taylor ..... December, p. 14

The Financial Status of the Social Security and Medicare Programs (1990)
David M. Walker ..... September, p. 36

Flexible Benefit Programs: International Style
Richard E. Johnson ..... September, p. 22

Getting Comforted by Communication in the '90s
Wendy S. Rhodes ..... March, p. 20

Managing Benefits and Compensation in Lean Times
Anna M. Rappaport and Brenda Ballard Pflaum ..... June, p. 20

Personal Liability of Corporate Shareholders for Delinquent Contributions and Withdrawal Liability to Employee Benefit Funds
Rory Judd Albert and Neal S. Schelberg ..... March, p. 27

Spouse Career Relocation Assistance Is Becoming an Important Element of the Corporate Benefits Package
Herbert Ricklin ..... March, p. 33

State High Risk Insurance Pools: Their Operating Experience and Policy Implications
James Studnicki ..... June, p. 32

A Strategic Planning Model for Employee Benefit Plans
Kathleen H. Goeppinger and Arthur G. Dobbelaere ..... March, p. 4

Tax Consequences of Including Group Legal Benefits as a Cafeteria Plan Choice
Adrian Hochstadt ..... September, p. 18

A Total Compensation Package: Another Perspective
Paul J. Harrison and James N. Hansen ..... June, p. 11

The WARN Act's Effect Upon Employee Benefit Plans
Joseph A. Brislin ..... June, p. 8